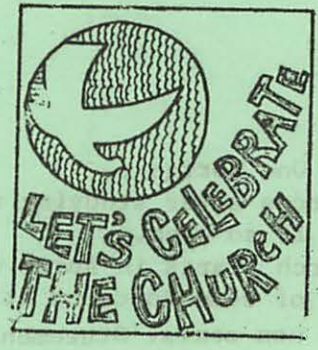


Ross

1978

# ANNUAL REPORTS

3:00 p.m. Meeting Called to Order  
 Leadership led by the Minister  
 Minutes of the previous meeting.  
 Review of Reports (any questions, detailed opinions, statements, etc.)  
 Any reports from committees not included in the Annual Report go here.



any Old business  
 New business  
 1. Election of Officers  
 2. 1978 Budget  
 3. Organization of the Year of  
 4. Establishment of any  
 5. Separate reports for the  
 6. Special offering for the  
 educational, President, new  
 7. Read and discuss letters from  
 our members  
 Prayers

CONGREGATIONAL CHURCH OF AUSTIN



AGENDA

3:00 p.m. Meeting Called to Order

Worship led by the Minister

Minutes of the previous meeting.

Review of Reports (any questions, differing opinions, statements etc.?)

Any reports from committees not included in the Annual Reports?

Any Old Business?

New Business

1. Election of Officers
  2. 1979 Budget
  3. Celebration of the Demise of One Mortgage.
  4. Establishment of Any Task Forces after studying reports.
  5. Separate Retreat for Goals? If so when.
  6. Special offering for New Church Starts in April with promotion and education. Presentation now of some concerns etc?
  7. Read and discuss Rober Moss' non-sexist Statement of Faith. Put in our hymnals?
- Other?

NOMINATING COMMITTEE REPORT  
JANUARY 28, 1979

ONE-YEAR TERMS

	<u>Incumbent</u>	<u>Nominee</u>	Write-in
Moderator	Weldon Scheel	WELDON SCHEEL	_____
Clerk	Mathis Blackstock	MATHIS BLACKSTOCK	_____
Treasurer	Stella Morrison	STELLA MORRISON	_____
Financial Secretary	John Camden	JOHN CAMDEN	_____
Church School Superintendent	*	RUTH & ALAN CASE	_____
Director of Enlistment	David Ross	TOMMIE PINKARD	_____
Historian & Archivist	Hildegard Everett	HILDEGARD EVERETT	_____
Music Committee Chairman	Marie Scheel	MARIE SCHEEL	_____
Publicity Committee Chairman	Dawn DeLong	DAWN DELONG	_____
Youth Members			
Board of Trustees	Cheryl Appel	DEBRA APPEL	_____
	George Coleman	ANDREW ROSS	_____
Board of Deacons & Deaconesses	Debra Appel	CHERYL APPEL	_____
	Andrew Ross	DAVID PINKARD	_____
Lay Representatives			
Church Women United of Austin	Effie Wylie	EFFIE WYLIE	_____
Austin Conference of Churches	Marie Scheel	JUDY COLE	_____
United Urban Council Delegates	James Perkins	WELDON SCHEEL	_____
	Kathy Strong	KATHY STRONG	_____
	Pat Oakes	PAT OAKES	_____
Delegate to Brazos Association Council	John Towery (Ministers are on for four years)		

THREE-YEAR TERMS

Board of Trustees	1976-1978	Tommie Pinkard	
	1977-1979	Don Hancock (repl)	
	1978-80	Leslie Ashton	
	1979-1981	Danny Masters (rpl) HENRY MOORE	_____
Board of Deacons & Deaconesses	1976-1978	Catherine Hubbs	
	1977-1979	Victor Appel	
	1978-80		
	1979-1981		TAMYA ISENBERG DON HANCOCK
Nominating Committee	1976-1978	Judy Cole	
	1977-1979	Rollin Russell	
	1978-1980	Sara Ross	
	1979-1981	Alan Case (rpl)	FRAN BRIGGS DAVID ROSS
Religious Education Committee	1976-1978	Carrie Coleman	
	1977-1979	Clark Hubbs	
	1978-1980		
	1979-1981		ROLLIN RUSSELL
Social Action Committee	1976-1978	Jean Cassel	
	1977-1979	Marilyn Stephens	
	1978-1980	Marie Clark	
	1979-1981		MARILYN STEPHENS
Missions & Stewardship Committee	1976-1978	Marilyn Stephens (repl)	
	1977-1979	Kay Hancock	
	1978-1980	Robert Paul	
	1979-1981		DOYAL PINKARD
Delegate to s. Central Conf.	1976-1978	Don Hancock	
	1979-1981	Pat Oakes	
Five Delegates to Brazos Association Spring Meeting on April 29 in College Station will be elected at a later time, but we should not forget them.	1976-1978	Kim Dotson	
	1977-1979	Doyal Pinkard	
	1978-1980	LaVerne Johnston	
	1979-1981	Hudson Phillips, Jr.	BETSY RUSSELL
		Stella Morrison	KIM DOTSON

NOMINATING COMMITTEE REPORT  
JANUARY 28, 1979

ONE-YEAR TERMS

Incumbent	Nominee	Office	Term
Welda School	Welda School	Board of Trustees	1978-1979
Stella Morrison	Stella Morrison	Board of Directors & Deaconsess	1978-1979
John O'Brien	John O'Brien	Church Women United of North	1978-1979
Ruth & Alan Case	Ruth & Alan Case	Wesley Conference of	1978-1979
TOMMIE PINKARD	BOYAL PINKARD	United Urban Council Delegates	1978-1981
HILDEGARD EVERETT	BETSY RUSSELL	Delegates to Branch Association	1978-1981
MARIE SCHNEEL	BETSY RUSSELL	Council	1978-1981
DANN DELONG	KIM DOLSON	Board of Deacons & Deaconsess	1978-1981
CHERYL APPEL	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
GEORGE COLEMAN	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
ANDREW ROSS	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
ELITE WYLLIE	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
MARIE SCHNEEL	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
KATHY STRONG	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
PAT O'BRIEN	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
FRAN BRIGGS	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
DAVID ROSS	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
JEAN CASSEL	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
MARILYN STEPHENS	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
MARIE CLARK	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
MARILYN STEPHENS (reg)	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
KAY HANCOCK	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
ROBERT PAUL	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
DON HANCOCK	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
PAT O'BRIEN	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
KIM DOLSON	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
BOYAL PINKARD	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
LAVARNE JOHNSTON	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
EDISON PHILLIPS, JR.	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981
STELLA MORRISON	BOYAL PINKARD	Board of Deacons & Deaconsess	1978-1981

and Delegates to Branch Association Spring Meeting on April 19 in  
and the starting will be checked at a later time but we should not  
forget them.

# BUDGET PROPOSAL 1979

## I. SUMMARY

### A. Local Budget (itemized on back)

	1978	1979
Total proposed	\$37,562.	\$46,626*
Estimated Non-pledged income	<u>13,700.</u>	<u>13,250</u>
Needed from Other sources	23,862	33,376
 AMOUNT PLEDGED	 22,860	 ?? ???

### B. Our Christian World Mission

(Individual needs to make a separate pledge in our church)

	1978	1979
OCWM (undesignated) proposed	\$3,600	\$4,000
 AMOUNT PLEDGED	 3,885	 ? ???

(Of every dollar given to OCWM, 53¢ stays in South Central Conference. The remaining 47¢ is split as follows: Executive Council 8.4%; Contributions 1.1%; Board for World Ministries 23.6%; Board for Homeland Ministries 22.1%; Pension Boards 8.6%; Office for Church in Society 2.0%; Office for Church Life and Leadership 8.5%; Stewardship Council 9.0%; Office of Communication 3.5%; Commission for Racial Justice 7.8%; A. D. Magazine 2.0%; Reserve 1.4%. If you are curious about any of these, ask the minister or Rollin Russell.)

\*Local items requiring explanation (from back of page)

Music for Worship \$1,650.  
(Includes cellist, whom we do not as yet have.)

Church Property Maintenance \$7,000.  
(Allows up to \$5,000 for preservation and repair of historic stained glass windows)

Janitorial supplies and service \$1,800  
(Includes amount to pay janitor to replace cleanup volunteers)

	1979	1978	
pledge # 3120	\$ 60/wk	\$ 54/week	54 / 10
local # 2496	\$ 48/wk	44	81.5%
OCWM # 624	\$ 12/wk	10	18.5%

~

II LOCAL BUDGET DETAIL

	1978	1979
<u>Pastoral Leadership</u>		
Salary	\$10,000.	\$10,400.
Annuity	2,500.	2,554.
Health Insurance (10% higher than shown)	1,570.	1,104.
Family Protection Plan (Disability etc.)		130.
Car Allowance	850.	850.
Housing Allowance (including utilities)	3,000.	3,600.
Continuing Education		200.
	17,920.	18,838.
<u>Local Church Programs</u>		
Music for Worship	1,650.	1,650.*
Christian Education Materials	250.	250.
Office Supplies, Postage	550.	750.
Church Utilities	3,800.	3,400.
Church Property Maintenance	800.	7,000.*
Janitorial Supplies and Service	50.	1,800.*
Church Telephone	250.	250.
Conference Delegate Expense	150.	175.
Church Insurance (Liability)	150.	210.
Expenses to Camps, Workshops	200.	50.
Safe Deposit Box	20.	26.
Bond for Financial Officers (\$15. for 3 years)	15.	
A.D. or Youth for New Members	100.	100.
Advertising		400.
Pulpit Supply or Speakers	200.	240.
Miscellaneous	50.	
	8,385.	16,461.
<u>Cooperative Responsibilities</u>		
United Urban Council	200.	200.
Brazos Assoc. Dues	70.	70.
Austin Conf. of Churches (50.00 for Hospital Chaplain, (20.00 for jail chaplain added to budget)	30.	100.
Texas Conference of Churches	10.	10.
National Council of Churches	10.	10.
World Council of Churches	5.	5.
Regional Seminary Support	200.	200.
Eden Home	400.	400.
United Campus Ministry	200.	200.
Yale Divinity School	100.	100.
	1,225.	1,295.
Mortgage Payments on New Wing	10,032.	10,032.
<b>TOTAL LOCAL BUDGET</b>	<b>37,562.</b>	<b>46,626.</b>

-----  
Estimated Non-Pledged Income for Local Budget

Early Childhood Program	2,100.	1,600.
Loose Plate Offerings	700.	700.
People's Community Clinic	3,600.	3,600.
Other Church Groups Using Building	500.	650.
Other Groups	100.	
Interest from C D's	1,000.	1,000.
Garage Sales	1,700.	1,700.
Non-Pledged Giving	4,000.	4,000.
	13,700.	13,250.

FINANCIAL SECRETARY'S REPORT

1978 Receipts-General

Pledged	\$22,221.95
Other Individuals	4,265.45
Loose Plate	715.11
Church School	35.36
Interest on Certificates of Deposit	1,235.85
people's Community Clinic	3,600.00
Mrs. Hart	10,000.00
Early Childhood Program	2,275.00
Mars Hill	308.00
Garage Sales	1,726.61
Phogg Pfoundation	100.00
Holy Trinity Church	60.00
Union of Graduate Students	30.00
Refunds: Augsburg Publications	21.00
Cheese Lovers Intl.	5.29
First Federal	145.27
Sears	6.81

TOTAL 46,751.90

Other: (Special Funds)

Our Christian World Mission	3,545.00
17/76	444.50
Veterans of the Cross	62.00
Memorial Fund	292.50
New Wing Mortgage	150.00
One Great Hour of Sharing	355.05
New Church Development	180.00
Faith Food Pantry	38.00
Book-"Human Sexuality"	3.95
Slumber Falls Camp	383.75
Meditative Prayer Workshops	135.00
Insurance for Fire Damage	5,528.90
Travel Subsidy to Conference	244.00
Neighbors in Need	180.00
Good News Bibles	17.50
New Hymnals	25.00
Child and Family Service	25.25

TOTAL 11,610.40

-John Camden, Financial Secretary

TOTAL DEPOSITS 58,362.30

REPORT OF THE TREASURER

General Fund Bank Balance, Jan. 1, 1978	\$ 769.42
Deposits during 1978	58,362.30
	<u>59,131.72</u>

Funds Transferred to Certificates of Deposit	\$ 8,000.00
Pastoral Leadership	17,233.50
Local Church Programs	15,040.48
Cooperative Responsibilities	1,259.50
Mortgage Payments on New Building	10,152.02
Our Christian World Mission	3,600.00
17/76	444.50
Veterans of the Cross	62.00
One Great Hour of Sharing	355.05
Neighbors in Need	180.00
New Church Starts	180.00
Faith Food Pantry	38.00
Child and Family Service	25.25
Transferred to Memorial Fund	292.50

2. TREASURER'S REPORT (cont.)

	Total Expended	\$56,862.80	
Balance in Bank Jan. 1, 1979			\$2,268.92
Itemized Expenditures (Compare with Budget)			
<u>Pastoral Leadership</u>			
Salary		\$10,000.00	
Car Expense		850.00	
Housing and Utilities		3,000.00	
Annuity		1,072.50	
Annuity, Tax Sheltered		1,070.00	
Family Protection Plan		97.50	
Dues		11.00	
Health and Disability		1,132.50	
		<u>17,233.50</u>	
<u>Local Church Programs</u>			
Music		1,087.50	
Christian Education		306.79	
Office Supplies and Postage		827.29	
Typewriter		250.00	
Addressograph		417.00	
Hymnals		268.50	
Water Light and Power	2,620.18		
Gas	808.82 (Utilities)	3,429.00	
Telephone		235.21	
Maintenance		377.14	
Janitor Supplies		3.20	
Publicity		285.74	
Church Insurance, Liability		206.00	
Conference Delegates Expense (\$244 returned)		372.00	
Nursery Attendants		156.00	
Exp. to Camps Etc.		0	
Youth Magazine		33.00	
A. D. Magazine		47.50	
Bond (covers all who handle funds) For 3 yrs.		15.00	
Safety Deposit Box		26.00	
Speakers for Worship		140.00	
Misc.		0	
Meditative Prayer Workshop (New Wineskins)		150.00	
Floor Waxing		50.00	
Repair to Wiring		174.00	
Repair to New Wing After Fire		5,553.36	
Clergy Retreat		33.50	
Seminar on Future	Pastor's Education	90.00	
Slumber Falls Camp for Retreats		391.75	
		<u>15,040.48</u>	
<u>Cooperative Responsibilities</u>			
National Council of Churches		10.00	
United Urban Council		200.00	
United Campus Ministry		200.00	
Brazos Association		64.50	
Austin Conference of Churches		70.00	
Texas Conference of Churches		10.00	
World Council of Churches		5.00	
Eden Home for the Aged		400.00	
Yale Divinity School		100.00	
Regional Seminary Support		200.00	
		<u>1,259.50</u>	
Mortgage on New Building Owed to Franklin Savings and Loan			
Balance Jan. 1, 1978			\$70,983.58

3. TREASURER'S REPORT (cont.)

ASSETS:

Memorial Fund in Austin National Bank Savings Account	\$1,908.96
Pass. Book Savings Account at Franklin Savings @5 1/2% int.	265.92
One \$8,000 C.D. at Franklin Savings at 6 1/2% accruing int. (May 1, 79)	8,354.26
Two \$1,431.49 C. D.'s at Franklin at 6 1/2% accruing int.	2,862.98
Four \$1,000 C. D.'s at Franklin Savings paying dividends quarterly into the General Fund. 90 days C.D's paying 5 3/4% interest	4,000.00
One \$10,000 C. D. paying dividend quarterly into our General Fund at Franklin Savings at 7 1/2% int. Matures Feb. 27, 1980	10,000.00
One \$1,200 C. D. given by Van C. Walton for Building Fund at First Federal Savings at 7 1/2% interest paying quarterly into General Fund with maturity date of Jan. 1, 1982.	<u>1,200.00</u>
<b>Total Assets in Savings</b>	<b>28,592.12</b>

Stella Morrison, Treasurer

PROPOSED BUDGET

LOCAL BUDGET DETAIL

<u>Pastoral Leadership</u>	1978	1979
Salary	\$10,000.	\$10,400.
Annuity (Includes \$1,070.00 deferred salary)	2,500.	2,610.
Health Insurance	1,570.	1,218.
Family Protection Plan (Disability etc.)		130.
Car Allowance	850.	850.
Housing Allowance (including utilities)	3,000.	3,600.
Continuing Education		200.
	<u>17,920</u>	<u>19,008.</u>
<u>Local Church Programs</u>		
Music for Worship	1,650.	1,200. → 1600
Christian Education Materials	250.	250.
Office Supplies, Postage	550.	750.
Church Utilities	3,800.	3,400.
Church Property Maintenance	800.	500.
Janitorial Supplies and Service	50.	50.
Church Telephone	250.	250.
Conference Delegate Expense	150.	175.
Church Insurance (Liability)	150.	210.
Expenses to Camps, Workshops	200.	50.
Safe Deposit Box	20.	26.
Bond for Financial Officers (\$15. for 3 years)	15.	
A. D. or Youth Magazine for New Members	100.	100.
Advertising		400.
Pulpit Supply or Speakers	200.	240.
Miscellaneous	50.	156.
Nursery Attendants	<u>8,385.</u>	<u>7,601.</u> 8,001.
<u>Cooperative Responsibilities</u>		
United Urban Council	200.	200.
Brazos Assoc. Dues	70.	70.
Austin Conf. of Churches (50. for Hospital Chaplain) (20.00 for Jail Chaplain added to budget)	30.	100.
Texas Conference of Churches	10.	10.
National Council of Churches	10.	10.
World Council of Churches	5.	5.
Regional Seminary Support	200.	200.
Eden Home	400.	400.

4. BUDGET (cont.)

United Campus Ministry	200.	200.
Yale Divinity School	<u>100.</u>	<u>100.</u>
	1,225.	1,295.
Mortgage Payments on New Wing	10,032.	10,032.
TOTAL LOCAL BUDGET	37,562.	37,936. 38,336

Estimated Non-Pledged Income for Local Budget

Early Childhood Program	2,100.	2,200.
Loose Plate Offerings	700.	700.
People's Community Clinic	3,600	3,600.
Other Church Groups Using Building	500.	650.
Other Groups	100.	
Interest from C. D.'s	1,000.	1,200.
Garage Sales	1,700.	1,700.
Non-Pledged Giving	<u>4,000.</u>	<u>4,200.</u>
	13,700.	14,250.
Pledges from Members and Friends	<u>22,860.</u>	<u>23,278.</u> → 24,078
Anticipated Income	36,560.	37,528. 38,328

(The above budget differs from the one mailed to you in presenting what might be called a "basic budget". You will find later in the reports other suggestions as to what might be further steps or goals. As you can see we are only \$400 or so short of meeting our expenses on this budget.)

\*\*\*\*\*

OUR CHRISTIAN WORLD MISSION (Requires a separate pledge under OCWM)

Proposed OCWM	\$3,600.	\$4,000.
Amount Pledged	3,885	4,296
Amount Given (See F.Sec. & Treas. report)	3,600.	

(Of every dollar given to OCWM, 53¢ stays in South Central Conference. The remaining 47¢ is split as follows: Executive Council 8.4%; Contributions 1.1%; Board for World Ministries 23.6%; Board for Homeland Ministries 22.1%; Pension Boards 8.6%; Office for Church in Society 2.0%; Office for Church Life and Leadership 8.5%; Stewardship Council 9.0%; Office of Communication 3.5%; Commission for Racial Justice 7.8%; A. D. Magazine 2.0%; Reserve 1.4%. If you have questions about what these programs do, ask the pastor or Rollin Russell.)

CLERK'S REPORT

The record of membership rolls shows an addition of fifteen (15) members, a loss of seventeen (17) resulting in a net loss of two members reducing the membership count to 127 which tallies with the Jan. 1978 figure of 129.

Worship service attendance for the best nine months in 1978 averaged 59.

-Mathis Blackstock, Clerk

SOCIAL ACTION COMMITTEE

The Social Action Committee has (unfortunately) not been very active this year. We promise to do better next year.

We have been attending the meetings of the Austin Urban Council, a group of Austin churches concerned with the way social and political issues affect our lives. We are receiving and reading the issues of Texas Impact and Impact US, a lobby group for concerned church people. We also get UCC Reports and the newsletter of the Commission on Racial Justice. These are posted on the bulleting board. We will be asking for participation in these lobby efforts, both through the Urban Council and Impact, in the form of letter writing etc. by members.

-Pat Oakes, chair, Kim Dotson, Don Hancock.

## CHRISTIAN EDUCATION COMMITTEE

Choice and change characterized the activities of the Christian Education Committee in 1978. In the spring, committee members Shirley Dean, Kay Hancock, and Robert Paul met with the pastor, Nancy Pickett, Superintendent of the Sunday School, and teacher Loree Reed to select a new curriculum for the 1977-78 Sunday School year. After considering the various new offerings prepared by Joint Educational Development, a cooperative venture among the UCC and several other Protestant denominations, we chose the approach entitled "Living the Word". Primaries, juniors, and the inter-generational group are all using books in this series. The Sunday School groupings are as follows: pre-schoolers, Kindergarten and 1st graders, 2nd-3rd graders, and 4-6th graders. Grades 7 through adult continue as an inter-generational class, which John Towery is now leading in "Exploring Values and Beliefs".

Shirley Dean resigned from the Christian Education Committee when the Deans left Austin to assume pastoral leadership in Weimer in the summer. Her replacement is Marilyn Stephens. Changes took place in the Sunday School faculty in the fall with the departure of Superintendent and teacher Loree Reed and her husband and teacher Walt Reed. We miss their creative and faithful contributions and are especially grateful to those who were willing to carry on their work: Beth Russell is the teacher of K-1, and Ruth and Alan Case of grades 2-3. Debbie Appel continues to teach the pre-schoolers, as does Mel Oakes grades 4-6. For the excellent services of these teachers and the many others who support the Christian education program of the Church, we are thankful.

-Kay Hancock

## CHURCH GOALS

The following is a statement of goals for the Congregational Church of Austin which was developed several years ago through group action. Six areas of concern were isolated at a retreat, and the Advisory Council formulated the rest. They could be the basis for consideration at a retreat to reformulate our goals some time this coming year.

## Area One: PERSONAL GROWTH AND PARTICIPATION

- Goals: 1. Greater participation in each other's lives.  
2. Provide support for fellow church members during time of need.  
3. Provide ways to support each other at all times.

## Area Two: WORSHIP

- Goals: 1. Make worship services more deeply meaningful. Provide profound worship experiences.  
2. Gain a true and closer community and communion of believers.

## Area Three: EVANGELISM

- Goals: 1. Gaining of new members should be the felt responsibility of all present church members.  
2. Support our denomination's worldwide evangelical programs as well as local community programs.  
3. Direct each member toward personal witness: that is: demonstrating by action and through concern our Christian commitment and faith.  
4. Achieve a membership small enough for intimacy, large enough to be self-sustaining.

## Area Four: SOCIAL ACTION

- Goals: 1. Render service to persons in need to the extent of our available resources.

## Area Five: YOUTH AND EDUCATION

- Goals: 1. Make our youth Biblically literate and enable them to translate the Bible's essential teaching into action.  
2. Take steps to supply and adequate number of teachers for our church school  
3. Provide a training program for future teachers.  
4. Provide an opportunity for all young members to assume a maximum degree of responsibility for their own religious education.

## 6. CHURCH GOALS (cont.)

5. Provide an opportunity for youth to participate in the governance and worship of the church.

### Area Six: YOUTH AND THE UNIVERSITY

- Goals:
1. To support the efforts of the University Campus Ministry in its ministry to University age youth in the University area.
  2. Develop programs relative to the above using our own church members.
  3. Provide opportunity to all University age youth to contribute to the church and its programs.

## PASTOR'S REPORT

Our big surprise in 1978 was our financial strength. We entered the year with more assurance because of a special ten thousand dollar gift. In essence we have not used it and would have decreased our bank account by only five hundred dollars if we had not had it. That achievement is even more startling when we realize that we managed to pay for the following non-budgeted items:

	1 typewriter	\$250.
1	1 addressograph & supplies	417.
	1 advertising (publicity)	285.79
	hymnals	268.50

We also increased our giving in our local budget for mission concerns called cooperative Responsibilities over 1977 by \$1,053 and still managed to increase OCWM giving from \$3,144.50 in 1977 to \$3,600 in 1978, which matched our goal for the year; however, we did not receive as much money as had been pledged to OCWM. In 1979 we have a new high pledged for OCWM for us and should do better than we have in the past. We are increasing only one outreach area to support jail and hospital chaplaincies for the Austin Conference of Churches.

The church now has \$28,592.12 invested in savings with \$15,200 paying interest into our general fund while the rest is accruing interest. We will probably use some of the funds for improvement to our worship area including repair to our stained glass windows.

Some questions have been raised as to sharing some of our extra unexpected gift with worthy programs. Slumber Falls Camp, new church starts (90r hymnals or equipment for the College Station church), Back Bay Mission, Huston-Tillotson College, or the needs of South Central Conference are only some worthy of consideration.

One project which we have not studied could be expending funds to establish a good basic library. Jean Cassel is a willing librarian who could head a task force to do a good job for us.

As a church we not only share money with other institutions and programs, but our members give of their time. Judy Cole is working with the northern portion of Faith Food Pantry. Courtney Phillips Moore assists the People's Community Clinic. Frances McNeely has been working at St. David's Hospital. Kathy Strong is both a volunteer manning phones and an effective public relations person for Community Sex Information. Flo Chiles has long been an advocate for a person with special needs. Hildegard Everett has been active with the group serving food at the Driskill Hotel to help Austin's Heritage. Others also find ways to express their concerns in action.

Our members are active in giving leadership on boards and organizations associated with our church. Rizerevett represents us on the board of People's Community Clinic. Kathy Strong is on the Task Force for Church and Community Concerns for South Central Conference. Leslie Ashton gives a good deal of time and professional talent as the Treasurer of South Central Conference. Vic Appel is Vice President of United Campus Ministries while also working as a counselor in Career-Life Planning Workshops. Nancy Pickett was the educational

## 7. PASTOR'S REPORT (cont.)

resource person for Brazos Association for the new JED materials until she moved to California. Through these and many others our church expresses its faith in many ways.

The pastor represents the church and expresses its outreach in several endeavors. He is a member of the Executive Council and will convene the nominating committee for the Brazos Association. He is a member of and secretary for the local United Campus Ministry and represents the Conference on Texas Campus Christian Life Committee where he was elected to the Executive Committee as Chairman of the Personnel Committee. He was on the nominating committee of the United Urban Council, headed the review of Friendship Center and will be on their Board of Directors during the coming year. He will be co-convenor of the division of Social Policy Advocacy for the Council. His role as liaison for the Council with Gay Community Services will be expanded to work on a research project on the problems for homosexual households as they face illness and death. He has been involved with others in organizing a workshop to acquaint the various interests in the western University area (from Martin Luther King, Jr. Blvd north to 38th St and from Lamar Blvd. east to Guadalupe St) with each other, educate ourselves, and organize in order to meet problems jointly. A workshop will be held in mid-March with the possibility of having another one later on. He works at least once a month on the telephone for Community Sex Information.

While we have given food each month and have provided money locally through Faith Food Pantry and Child and Family Service and throughout the world through One Great Hour of Sharing, we do not have a Hunger Task Force and have not worked at possible projects to assist others and inform ourselves. Sermons and talk presentations have helped but are not the extent of what is possible for us.

Sometimes we almost find ourselves where we were in earlier times. Some years back we abandoned our efforts to have a student group in our church with a hired leader from the Episcopal or Presbyterian seminaries. We have worked co-operatively for some time in advertising programs elsewhere. Two years ago we tried operating a student fellowship group with University United Methodist Church called "The Nameless Thing" with mixed success. Now United Campus ministry is seeking a covenant relationship with University Christian Church, University United Methodist Church, University Presbyterian Church, and our church. UCM sees its role as enabler and resource for programs in the local church to meet the needs of young adults and students in higher education. A lower percentage of this age group than any other is active with churches or religious groups. We need two members to meet with the pastor and UCM and perhaps a Task Force to work with and for young adults in establishing meaningful programs.

The Trustees have discussed extending the concrete sidewalk in the area where the grass grows poorly because of foot traffic with the city paying for it because of the vendors etc. Working with other groups on that concern and others would increase the likelihood of city action. Could we have a task force to work with area people on mutual problems and with the Drag Vendors on difficulties in our own area. Would it be a useful service to sell coffee and coffee cake on Saturdays and use the money for area improvement. Some groups have used music or drama on our pation. Could we do that some day?

At one time we collected clothing for Church World Service, but we now sell it and other items to help finance our programs but also to provide necessities at low prices to help others. We give the unsold items to Good Will. Should we provide clothing for the jail chaplain or other agencies. Is Good Will the best use?

## 8. PASTOR'S REPORT (cont.)

The church at present has adequate financial strength in spite of the fact that we have failed to gain as many new families as we had hoped to do. We are spending money on advertising with Dawn DeLong providing leadership. We resumed obtaining names from the Welcome Service, and the pastor has sent a copy of the current newsletter, our pamphlet produced by the Board of Deacons and Deaconess with Tommie Pinkard's writing, and an invitation on church stationery with info about us from the pastor in handwriting. We do not know how much reaction it gets, but we have had at least one couple call and stop by the church. Only one UCC family was indicated other than John Camden, and they failed to respond to both a telephone and a written invitation. Deacons and Deaconess could work at better ways of telling our story this coming year. Many people are unchurched and desperately need good, deeper relationships in their lives.

Speaking of relationships our Retreats at Slumber Falls have dropped in numbers participating, but the interest of those who do has remained high. Resentment at non attendance at Palm Sunday caused some re-thinking, and the spring Retreat this year will adjourn in time for participants to come back for worship. One unusual aspect of the Retreats has been the regular attendance of several who do not attend our worship services. We have gotten to know one another better at these events as we cook, wash dishes, hike, play volley ball etc. We did have a great picnic at the Russell's new home to bid farewell in the summer, but our area meetings have not been working to help us know one another. Trinity Presbyterian Church is starting a program of having eight people join together for a meal and visiting. Some of us loan tools which we once asked others to pay money into the local church budget for using. Would a list of available items be helpful and who would do it? Refreshments after church enable us to visit one another, and we have started using name labels once a month to know each other's names. A directory is in progress to provide names, addresses, and interests for us.

We shifted our Friday Forums from homes to the church, but it did not bring in university area participation as we had hoped. We have had one excellent meeting to discuss theology in Dr. Paul's home and will have another. If enough of us are interested we might have others share their theology with us. Our one Bible Study Group with the Walter Reeds and the discussions about women's roles did not go well and may have been a factor in their departure. A presentation by Walter of Blake's illustrations and poetry was well received. We have heard suggestions about watching particular programs on TV, attending a play or movie, or speech and then discussing it, but we have not managed to get it accomplished. Sunday worship services are still almost our only educational approach, and some of us would like to make it inspirational. Maybe increased participation could accomplish more goals.

We have a goodly number of singles in the church but no particular programs just for them. Do we need them? Should we have a task force to see that singles receive an invitation to be a part of a larger group on Thanksgiving, Christmas, and Easter if they wish. Are students at Huston-Tillotson or UT in need of a home?

In looking at old reports we discovered that many problems remain with us. Pat Oakes' Social Action Report is almost duplicated in the 1968 Pastor's Report:

"While we have taken some social action projects this past year, we did not have a real program on the issues in the Presidential election. We could do much more to inform ourselves of key issues in our community and to seek ways of meeting these common problems."

## 9. PASTOR'S REPORT (cont.)

We have purchased more equipment to assist in our work than any other recent year. (This section is on the new Adler SE1000 which is on approval to replace the IBM Executive) The Olympia office typewriter which has been used for most of this report is now at the office in the church. A good used Elliott addressograph which was shared with Trinity UCC (but not the cost) was purchased enabling us to type our own address plates at a much lower cost. We were given a copier which is in the office and has been used by the church school and others. We have had difficulty in getting our Roneo mimeograph machine serviced, and we are using the Clinic's AB Dick mimeograph machine and have been furnishing the ink.

The church has assisted the pastor for the past two years in his continuing education. This past year he attended Minister's Retreat in San Antonio and a workshop on "Imaging the Future" in Columbus, Ohio. He probably should be involved in more local training programs.

It is difficult for me to realize that as I write I am making my 20th report to the congregation and will complete 20 years as pastor on Sept. 3 or 4. My salary was \$4,200 back then, but we did pay for janitorial services. In 1961 we had 84 members with a much higher average age than we do now, but I fear that I now raise the average rather than lower it as I did then. It is almost impossible for our new members to realize the difficulty we had in locating someone we could nominate for an office. We now need to do some thinking about new ways to use our abilities for the benefit of our members and our community. When we first arrived in 1959, we did not dream that we would see our children all graduate from the same high school or be married in the same city. We feel very blessed. You have shared joys and sorrows with us through these years, and we look forward to the challenges of 1979 with God's continuing aid.

### CHANCEL DESIGN COMMITTEE

#### A Preliminary Report

The committee has met and adopted the following tentative guidelines:

- The front pew on the left side should be moved. (Accomplished)
- New light fixtures are needed in the nave.
- New light fixtures would require relocation of the fans.
- Spot lights should focus on the worship center and be masked behind the front beams.
- A new communion table should be acquired and placed on floor level in the front center.
- A new and larger pulpit should be acquired; fully portable.
- A new choir rail will be built and will match the present choir area panelling.
- A set of portable steps will be constructed for use on the sides or in the center of the chancel.
- Some form of panelling, screening, or hanging will be placed on the back wall of the chancel.
- Carpeting will be changed as necessary.

Ms. Donna Lane, an architect and friend of the congregation, has agreed to develop a preliminary design. It is the opinion of the committee that an attractive design can be implemented at a modest cost, and this is our goal. We welcome your ideas.

-Rollin Russell, Chair, John Camden, Rizer Everett, Sara Ross, and John Towery.

#### CHRISTIAN ENLISTMENT

The annual enlistment was conducted by letter, following a potluck supper at which the budget and mission programs were discussed. I am happy that many have

## 10. CHRISTIAN ENLISTMENT (cont.)

responded generously. John Camden has informed me that pledges are up by \$1,000. over last year. Among those pledging, the average increase is about 10%; however, the number of pledging units has declined which is something we need to be concerned about.

- Dave Ross, Enlistment Director

### BOARD OF TRUSTEES

Over the past year the Board of Trustees has been composed of the following members: Cheryl Appel, Vic Appel, Matt Blackstock (ex officio), Leslie Ashton, John Camden (ex officio), George Coleman, Ernie Dean, Herb Pickett, Don Hancock, Cathy Hubbs, Stella Morrison (ex officio), Danny Masters, Tommie Pinkard, Mike Ross, and John Towery (ex officio). For the first six months of the year, the Board was ably directed by Herb as chairman. Upon his leaving to go to California he was replaced by Vic Appel who has served as chairman for the latter half of the year.

This year has been a famine to feast year for the Board. While it may be somewhat exaggerating the extent of our concerns, it will help you catch the flavor of our deliberations to know that our initial anxieties regarding how we would be able to stretch our dollars to meet the budget have been replaced by our anxieties regarding how to prioritize our wants so that we can make best use of the surprisingly increased financial resources that we have fallen heir to.

During the course of the year we have been able to obtain some badly needed new office equipment, including a typewriter, duplicating equipment, as well as an addressograph machine. We have made provision for necessary routine repair to the church including the renovation of part of the second floor of the education wing made necessary by a fire. We have weathered this storm and costs incurred by an unexpected spray painting of some cars without too much difficulty thanks to our insurance coverage.

We have set in motion planning groups to attend to a variety of renovation, repair, and improvement needs which the church has. These hopefully will come to fruition early in 1979. These include the appointment of a sanctuary committee who with an architectural consultant are planning ways to refurbish and beautify the sanctuary area. Members of the Board of Trustees have been particularly concerned and have sought multiple bids to cover the cost of repair to our stained glass windows. It is now possible to report that our initial estimate was a bit high. An air conditioning subcommittee has obtained bids on the cost of air conditioning the sanctuary and fellowship rooms using window units. A new rug for the fellowship room is now being sought by a sub-committee appointed for that task, as the result of another generous contribution. And finally we have given consideration to but not made any firm decisions about the long range disposition of surplus funds made possible by a large contribution which was received.

The Board of Trustees continues to negotiate with our two "live-in" occupants, the Peoples' Community Clinic and the Early Childhood Program, as well as other more transient groups. The Early Childhood Program has expanded its space usage to include the second floor of the education wing, and this is reflected in a somewhat larger rental accruing. These two tenants now contribute importantly to our total budget.

In short this has been a highly eventful year for the Board of Trustees who have many items on the agenda to bring to fruition in the year ahead. These should result in visible, physical, and aesthetic improvements to our church in 1979.

The chairman owes a special debt of gratitude for the dedicated service to the Board of its secretary, Leslie Ashton, the financial secretary, the treasurer, the Clerk, and the pastor.

-Victor Appel, Chairman

### AIR CONDITIONING

The sub-committee to examine the costs of air conditioning the sanctuary and the fellowship room sought and obtained a bid from George Smith air conditioning. The committee has determined that it would be possible to establish permanently installed air conditioning for both rooms using five units at a cost

of \$4,700.

## CHURCH SCHOOL REPORT

Nancy Pickett had done an excellent job of organizing the church school and the teachers; however, she knew that she would be leaving in the summer. Loree Reed was elected to replace her with Nancy's help until May was ended.

Loree and Walt Reed ordered the materials and secured the teachers for the opening of church school in September. At the end of September, the Reeds resigned, not only from the church school, but also from the church. Eleanor Towery and Hildegard Everett took over the duties of the superintendent.

In May the church school had their annual picnic at Zilker Park. This was the first time in about 15 years that the picnic was not held at Billie Bess Saus-trup's home. All of Billie Bess's children-as children will-have grown up, and the playground equipment is all gone. The church school wants to thank Billie Bess for all the wonderful church school picnics of the past. We, who were fortunate enough to have participated in them will always remember the badminton games, the swings, the tree house, and the fort. Thank you Billie Bess.

In December the church school celebrated a British Christmas. The kindergarten and primary classes presented a skit depicting a British Christmas eve.

Mel Oakes' class also presented a couple of skits. A delicious meal was served to a record crowd. We thank everyone for cooperating to make this Christmas such a huge success.

Ruth and Alan Case took over Walt Reed's class-2nd and 3rd grades.

Beth Russell took over Loree Reed's class-kindergarten and 1st grade.

Debbie Appel taught the nursery class and took over the opening worship service.

Mel Oakes continued teaching the 4th, 5th, 6th, and 7th grades.

John Towery taught the inter-generational class with Dennis Graham leading on three or four Sundays.

Kristin Galle furnished music for worship.

Eleanor Towery and Hildegard want to thank all these teachers, the children, and their parents for making this year a success. We are looking forward to an even better year in 1979.

Respectfully submitted

Eleanor Towery and Hildegard Everett

## ARCHIVIST'S REPORT

This year I have received boxes upon boxes of material for the archives from Van Walton. I will try to get all these papers sorted and filed this next year. I also have received another file cabinet from Van Walton. Anyone want to contribute another room?

It would be a great help if you would save interesting clippings, pictures, etc. concerning our members, children, and friends. Will you help?

Respectfully submitted,

Hildegard Everett

## FLOWER COMMITTEE REPORT

I really don't know where this report fits in-since this is a "self appointed" committee. But I would like to thank those who have helped out in time of "slim pickings" and when I was out of town. I especially want to thank John McNeely who furnished the flowers for Easter and Christmas, and Marie Clark, my right hand helper, who has shared the flowers from her garden and substituted for me when I was out of town. If you wish to furnish flowers, please contact me and let me know. If you have flowers but no containers, I have plenty of containers, and I'll even arrange the flowers if you wish me to.

Respectfully submitted

Hildegard Everett

How about appointing a Flower and Decorating Committee and define their duties (Candlelight service, etc.)

Members of the Board of Deacons and Deaconess this year were: Sara Ross (chair), Mathis Blackstock (Clerk); Walter Reed (secretary), Judy Cole, Carrie Coleman, Clark Hubbs, Debbie Appel, Rollin Russell, Andy Ross, and John Towery. Ruth Case substituted for Judy Cole while she was in Japan. Alan Case replaced Walter Reed when he resigned in October.

Ten meetings were held throughout the year on Jan. 25, Feb. 22, March 29, Apr. 26, May 24, July 19, Aug. 23, Sept. 27, Oct. 25, and Nov. 29.

The board's primary concerns were: the enlargement of membership, the fellowship of the congregation, and the nurturing of the spiritual life of the church.

Communion was held the first Sunday of every month with the following exceptions: There was no communion in June, July, or September and in May Communion was held on the 14th to coincide with the reception of confirmands.

Guest speakers for the Sunday services during the year were: John Warfield, Bill Hawley, Kenneth Treish, Bill Phillips, Ann and Don Coleman, John King, Herman Johnson, Allen Ware, and Sylvia Calloway.

Special meetings and Friday Forums held throughout the year were:

Pot-luck supper-Clark Hubbs slides of the Rio Grande

Ash Wednesday service.

Spring Retreat (Food by Eleanor Towery, Carrie Coleman, and Sara Ross)

Maundy Thursday Service

Friday Forum-Dick Shannon's slides of Alaska.

Shrimp dinner from Back Bay Mission and presentation of its program at Trinity UCC.

Workshop on Meditation, April 28, 29 by Rollin Russell

Friday Forum-Tommie Pinkard on interesting places to visit in Texas

Ordination of Ernie Dean followed by a buffet for the entire congregation at Dean's house.

Wedding of Leslie Ashton and John Camden.

Wedding of Ches Towery and Lucy Hart at the University Christian Church.

Pot Luck Supper on Mission and Stewardship with slides and films by John Towery

Pot-luck supper-budget and program for 1979-David Ross

Laity Sunday-

Sermon-"Allan Ware on "Jail Ministry"

Scriptures-Carrie Coleman and Pat Oakes

Call to Worship-Walter Reed.

Prayer-Vic Appel

Offertory Service-Mathis Blackstock

Music- Andy Ross

Children's Sermon-Tommie Pinkard

Benediction-Walter Reed.

Christmas pot-luck supper by the Sunday School featured recipes from England and an unusual presentation of "The Night Before Christmas." Many thanks are due to Hildegard Everett, Eleanor Towery, and Mel Oakes for this delightful evening.

Candlelight Service-We held the traditional service with Sara Ross and Carrie Coleman lighting the candles. Thanks to Hildegard Everett for decorations and candles and to Pat and Mel Oakes for the open house afterwards.

The Pastor's Class of the past year was outstanding, and we had six young people confirmed in our church with Maria Dean participating but joining St. Paul UCC in Lockhart where her father was pastor. It was the first confirmation class held jointly with Trinity UCC. The reception service was on May 17th followed by a reception in the Fellowship Room which was a highlight of the year. A joint reception of our young people with Trinity was held the week preceeding confirmation and included an examination and Bible drill. Our young people did very well, and the event was enjoyed by all. Thanks to Pat Oakes for a spectacular cake constructed and baked for this occasion.

Special Projects during the year included:

- 1) Canvassing the church membership
- 2) Exploring the possibility of redesigning the chancel and purchasing new chancel furniture.
- 3) Purchasing new hymnals to replace worn or missing ones.
- 4) Advertising to attract new members. This included placing adds in the special new students edition of the Daily Texan and in the American-Statesman. A subscription to the Welcome Wagon Service was also purchased for \$30.
- 5) The possibility of purchasing air conditioners for people who need them for health reasons but can't afford them was explored. This project was suggested by Mathis Blackstock. Peggy Nolle from "Meals on Wheels" came to us to discuss this project and to give us advice on starting such a project. After much discussion we agreed that although this would be a very worthwhile project, the distribution and maintainance problems would be more than we could handle, and the idea was shelved for the present.

The Board would like to thank the following people who have helped to enrich the Sunday Services:

Matt Blackstock for arranging the ushering teams and the members of the teams.

Hildegard Everett and Marie Clark for providing and arranging flowers throughout the year. John McNeely for providing the poinsettias during the Christmas season and the lilies on Easter.

Marie Scheel, Earl Cornwell, and LaVerne Johnston for the music they provide every Sunday.

The many people who have prepared and served refreshments following the worship service, and thos who have cleaned the church building.

Respectfully submitted,  
Sara Ross.

No reports from Early Childhood Program or People's Community Clinic this year. Both seem to be doing well. People's Community Clinic is busy trying to write up a grant proposal.

MISSION AND STEWARDSHIP COMMITTEE did bring us the special program at a pot-luck supper and educated us several times during the year about various aspects of Our Christian World Mission in Moments of Concern.

UNITED URBAN COUNCIL had its problems with controversy this past year. Covenant Presbyterian Church, St. Andrews Presbyterian Church, and Crestwood United Methodist Church all withdrew because of the \$25 a month furnished for telephone for Gay Community Services. They could have had money to Gay Community Services reduced by the percentage of the total budget that they gave. No funding for Gay Community Services will be given in 1979 on the basis that they do not need the funds. Crestwood United Methodist is preparing to rejoin the Council.

El Centro Chicano has been another controversial program because some of its leadership was active in the Brown Berets. When the building burned down the paper stated that the El Centro building was headquarters for the Brown Berets, but that was denied by some who were active. Funding for this group has now been denied on the basis that they did not keep records and failed to apply properly in time for the meeting earlier this year in Jan. (1979)

Kathy Strong has made reports on the activities of the Council from time to time and is scheduled to make a report on Jan. 28th at worship service.

\$78,331.33 was expended during 1978 with aid going to special programs as follows: Family Emergency Fund-\$3,575.00; El Buen Pastor Day Care Center-\$10,693. El Centro de la Gente-\$10,320.; Extend-a-Care-\$14,800.; Faith Food Pantries-\$606; Friendship Community Center-\$7,215.; Grace Deaf Project-\$501; Meals-on Wheels-\$2,744.; Sex Info Hotline-\$889.; Austin Raped Crisis Center-\$1,00; Community Sex Info (from Hogg F.) \$1,000; Black Community Developer \$1,000; Gay Community Developer-\$125.65; Community Round-\$300, AVID -500, Adm.-\$1,6608.17 .

Budget Additions (V. Appel)

1. Air Cond. \$4,700.
2. Jani for Service \$1,800 - 2,000
3. Stained Glass Rep. \$4,000 - 5,000
4. Sanctuary Renov. \$4,000 - 9,000  
(see report)

① Stained glass  
② Janis not Ac.

above should be in context  
of overall plan by Church  
Nominating Committee.

Sanctuary fund 3 m.  
Pay

